

## Our Approach to Community and Social Responsibility

### Our Approach

Mining, processing and metals production activities have the potential to impact communities and wider society in positive and negative ways. Sustainable and responsible mining, processing and metals production must have societal benefit and shared value at its core. ASM recognises that having strong and positive relationships with local communities is critical. We want to leave a positive legacy that will long outlive the life of our operations.

### Our Policies

ASM's [Safety, Health and Sustainability Policy](#) articulates our commitment to stakeholder engagement, socio-economic opportunities and community investment, and our [Human Rights Policy](#) details our commitments and principles, including undertaking our activities in line with internationally recognised human rights standards, the International Council on Mining and Metals Indigenous Peoples and Mining, and community feedback processes.

The Board approves all Policies and oversees risk and opportunity management including ESG. The Chief Executive Officer and management team have overall management responsibility for Community and Social Responsibility.

As a company, ASM supports the development of more resilient regional communities through the establishment of permanent infrastructure, sponsorship of local events and organisations, provision of training and career opportunities to locals, and the creation of local economic opportunities for service providers.

### Stakeholder Agreement

ASM nurtures community relationships through clear and regular communications about our activities, as well as encouraging community engagement, and by participating at local events. There are also various mechanisms in place for our communities to register a complaint and we investigate all complaints made. We take an active part in stakeholder consultation committees and greatly value our strong and positive relationship with the surrounding community.

### Indigenous Peoples

ASM acknowledges the Traditional Custodians of Country throughout Australia and their connections to land, sea and community. We pay our respect to their Elders past, present and emerging, and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

Specifically, ASM acknowledges the Wilay Wiradjuri people – Dubbo and Toongi; Noongar Whadjuk people – Perth; and Turrbal and Jagera/Yuggera peoples – Brisbane.

We undertake our activities in line with the Indigenous Peoples and Mining Position Statement from the International Council on Mining and Metals.

Stakeholder identification, engagement and participation is of paramount importance. Through a formal process, ASM engages with local Aboriginal groups and Elders in Australia and will continue to listen and grow relationships.

## **Community Investment**

Community investment is one of the ways ASM shares value back into the regions where we operate. Investment can be a direct contribution to a cause, event, or group, or it can be through in-kind donations, such as employees' time, or use of buildings and resources. Another way ASM contributes to communities is through economic opportunities, such as engaging local suppliers and business partners, or offering employment opportunities to the local community.

## **Reporting**

ASM's progress on the implementation of our Policies, as well as our performance in relation to Community and Social Responsibility, will be reported on annually.