

GRI CONTENT INDEX Statement of Use The 2023 Australian Strategic Materials Ltd (ASM) Annual Report, website content and other publicly available reports have been collated with reference to the Global Reporting Initiative (GRI) Standards. This GRI Content Index provides the locations of relevant information mapped to the required disclosure.

## GRI 1 Used GRI 1: Foundation 2021

\*\* - Alignment to sector-specific disclosure requirements of the GRI G4 Sector Disclosures: Mining and Metals has been considered, where applicable. ASM note that the G4 Sector Disclosures were developed for the GRI G4 Guidelines. The G4 Guidelines have been transitioned to GRI Standards (GRI 1: Foundation 2021). During the time of reporting, the GRI Mining Sector Standard was in development and expected to be released in Q4 2023.

Disclosure	Description	Reference/ Commentary
d 2: General D 1	Isclosures 2021 Organizational details	ASM Annual Report 2023: Company Information (Page 4)
		ASM Annual Report 2023: Message from the Chair (Page 6-9)
		ASM Annual Report 2023: About ASM (Page 12 - 13)
		ASM Webpage: Investors - Shareholder Information
-2 -3	Entities included in the organization's sustainability reporting	ASM Annual Report 2023: Notes to the consolidated financial statements (Page 91 - 125) ASM Annual Report 2023: Company Information (Page 4)
-3	Reporting period, frequency and contact point	
-4	Restatements of information	ASM Annual Report 2023: Message from the Chair (Page 6) ASM Annual Report 2023: Disclaimer (Page 2)
2-5 2-6	External assurance Activities, value chain and other business relationships	ASM have not engaged an external assurer for sustainability information at this time ASM Annual Report 2023: ASM's Mine to Metals Business (Page 10 - 11)
		ASM Annual Report 2023: Message from the Chair (Page 6-9)
		ASM Annual Report 2023: Chief Executive Statement (Page 14 - 16)
2-7	Employees	ASM Annual Report 2023: Social (Page 53 - 55) ASM Annual Report 2023: Social, People and Culture (Page 51)
-9	Governance structure and composition	ASM Corporate Governance Statement 2022
-10	Nomination and selection of the highest governance body	ASM Webpage: Management Team ASM Corporate Governance Statement 2022
		ASM Nomination Committee Charter 2020
		ASM Induction Program 2020
-11	Chair of the highest governance body	ASM Policy on Assessing the Independence of Directors 2020 ASM Corporate Governance Statement 2022 (Page 3 - 4)
-12	Role of the highest governance body in overseeing the management of impacts	ASM Board Charter 2020
-13	Delegation of responsibility for managing imports	ASM Corporate Governance Statement 2022
-13 -14	Delegation of responsibility for managing impacts Role of the highest governance body in sustainability reporting	ASM Board Charter 2020
-15	Conflicts of interest	ASM Corporate Governance Statement 2022 ASM Corporate Governance Statement 2022 (Page 3 - 4)
-16	Communication of critical concerns	ASM Speak Up Standard 2022
		ASM Speak Up Policy 2022
		ASM Webpage: Registering Concerns
-17 -18	Collective knowledge of the highest governance body Evaluation of the performance of the highest governance body	ASM Nomination Committee Charter (Page 1 - 2) ASM Process for Performance Evaluations 2020
-19	Remuneration policies	ASM Annual Report 2023: Social, People and Culture (Page 51)
-20	Process to determine remuneration	ASM Remuneration Committee Charter 2020 ASM Remuneration Committee Charter 2020
-20 -22	Process to determine remuneration Statement on sustainable development strategy	ASM Remuneration Committee Charter 2020 ASM Annual Report 2023: Message from the Chair (Page 6)
		ASM Annual Report 2023: Chief Executive Statement (Page 15)
-23	Policy commitments	ASM Annual Report 2023: Sustainability (Page 42)
		ASM Annual Report 2023: About ASM (Page 12)
		ASM Human Rights Policy 2022
		ASM Anti Bribery and Corruption Policy 2022
		ASM Anti Bribery and Corruption Standard 2022
		ASM Modern Slavery Policy 2022
		ASM Safety, Health and Sustainability Policy 2022
		ASM Taxation Policy 2022
-24	Embedding policy commitments	ASM Annual Report 2023: Sustainability (Page 42)
		ASM Annual Report 2023: About ASM (Page 12)
		ASM Our Approach to Biodiversity 2022
		ASM Our Approach to Climate Change 2022
		ASM Our Approach to Community & Social Responsibility 2022
		ASM Our Approach to People & Culture 2022
		ASM Our Approach to Safety, Health & Wellbeing 2022
		ASM Our Approach to Water 2022
-25	Dessesses to compatible possible import-	ASM Nomination Committee Charter 2020 (Page 1 - 2)
-23	Processes to remediate negative impacts	ASM Annual Report 2023: Risk (Page 36 - 41)
		ASM Code of Conduct 2020
		ASM Risk Management Policy 2022
		ASM Safety, Health and Sustainability Policy 2022
		ASM Speak Up Policy 2022
		ASM Speak Up Standard 2022
		ASM Our Approach to Biodiversity 2022
		ASM Our Approach to Climate Change 2022
		ASM Our Approach to Community & Social Responsibility 2022
		ASM Our Approach to People & Culture 2022
		ASM Our Approach to Safety, Health & Wellbeing 2022
		ASM Our Approach to Water 2022



2-26		
	Mechanisms for seeking advice and raising concerns	ASM Speak Up Policy 2022
		ASM Speak Up Standard 2022
		ASM Webpage: Registering Concerns
-27	Compliance with laws and regulations	ASM Webpage: Resources for the community ASM Code of Conduct 2020: Section 4 Compliance with laws (Page 2)
28	Membership associations	ASM Annual Report 2023: Social (Page 53 - 55)
29	Approach to stakeholder engagement	ASM Webpage: Sustainability, our memberships ASM Corporate Governance Statement 2022 (Page 7)
2-29	,,	ASM Shareholder Communication and Investor Relations Policy 2020
		ASM Safety, Health and Sustainability Policy 2022 (Page 2)
		ASM Speak Up Policy 2022
		ASM Speak Up Standard 2022
		ASM Our Approach to Community and Social Responsibility
		ASM Webpage: Registering Concerns
		ASM Webpage: Resources for the community
-30	Collective bargaining agreements	No collective bargaining agreements in place at this time
PECIFIC STANDAR	D DISCLOSURES Description	Reference/ Commentary
RI 3: Material Topic		Internal assessment on material topics complete. An expanded materiality assessment will be completed in
2	List of material topics	2023. Based on the current state and contents of ASM's public disclosures, the relevant material topics include:
2	List of material topics	GRI 205: Anti-corruption 2016 GRI 205: Anti-corruption 2016
		GRI 207: Tax 2019
		GRI 302: Energy 2016 GRI 303: Water and Effluents 2018
		GRI 304: Biodiversity 2016 GRI 305: Emissions 2016
		GRI 306: Waste 2020 GRI 308: Supplier Environmental Assessment 2016
		GRI 401: Employment 2016 GRI 403: Occupational Health and Safety 2018
		GRI 405: Diversity and Equal Opportunity 2016 GRI 408: Child Labor 2016
		GRI 409: Forced or Compulsory Labor 2016 GRI 411: Rights of Indigenous Peoples 2016
		GRI 413: Local Communities 2016 GRI 414: Supplier Social Assessment 2016
sclosure	Description	Reference/ Commentary
1 201: Economic P		ASM Annual Report 2023: ASM Values (Page 18)
2	Hanagement of material topics	ASM Annual Report 2023. ASM Values (rage 10) ASM Annual Report 2023: Dubbo Project - Environmental, Social, Governance (Page 26)
		ASM Annual Report 2023: Korean Metals Plant - Environmental, Social, Governance (Page 26)
		ASM Annual Report 2023: Risk (Page 36 - 41)
		ASM Annual Report 2023: Sustainability (Page 42 - 55)
		R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Executive Summary (Page ix - x)
		R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022; Section 6 Assessment of Impacts
		R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues
		ASM Code of Conduct 2020
		ASM Risk Management Policy 2022
		ASM Safety, Health and Sustainability Policy 2022
		ASM Safety, Health and Sustainability Policy 2022 ASM Speak Up Policy 2022
		ASM Speak Up Policy 2022
	Direct economic value generated and distributed	ASM Speak Up Policy 2022 ASM Speak Up Standard 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87)
	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change	ASM Speak Up Policy 2022 ASM Speak Up Standard 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87) ASM Annual Report 2023: Climate Change (Page 47 - 50)
		ASM Speak Up Policy 2022 ASM Speak Up Standard 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87) ASM Annual Report 2023: Climate Change (Page 47 - 50)
		ASM Speak Up Policy 2022 ASM Speak Up Standard 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87) ASM Annual Report 2023: Climate Change (Page 47 - 50) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi
		ASM Speak Up Policy 2022 ASM Speak Up Standard 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87) ASM Annual Report 2023: Climate Change (Page 47 - 50) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues
		ASM Speak Up Policy 2022 ASM Speak Up Standard 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87) ASM Annual Report 2023: Climate Change (Page 47 - 50) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues ASM Safety, Health and Sustainability Policy 2022
01-2	Financial implications and other risks and opportunities due to climate change	ASM Speak Up Policy 2022 ASM Speak Up Standard 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87) ASM Annual Report 2023: Climate Change (Page 47 - 50) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project, Report No. 554(5): Section 4 Assessment and Management of Key Environmental Issues ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Biodiversity 2022 ASM Our Approach to Climate Change 2022 ASM Our Approach to Vater 2022
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01-2	Financial implications and other risks and opportunities due to climate change	ASM Speak Up Policy 2022 ASM Speak Up Policy 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87) ASM Annual Report 2023: Climate Change (Page 47 - 50) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Biodiversity 2022 ASM Our Approach to Climate Change 2022 ASM Our Approach to Water 2022 ASM Our Approach to Water 2022 ASM Our Approach to Water 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87 - 90) ASM Annual Report 2023: Dubbo Project - Funding & Grants (Page 22)
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11-2 11-4 <b>sciosure</b> 1 203: Indirect Ecc	Financial implications and other risks and opportunities due to climate change Financial assistance received from government  Description onomic Impacts 2016	ASM Speak Up Policy 2022 ASM Speak Up Standard 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87) ASM Annual Report 2023: Climate Change (Page 47 - 50) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zircon Project, Report No. 554(0): Section A Assessment and Management of Key Environmental Issues ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Biodiversity 2022 ASM Our Approach to Biodiversity 2022 ASM Our Approach to Ulimate Change 2022 ASM Our Approach to Ulimate Change 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87 - 90) ASM Annual Report 2023: Dubbo Project - Funding & Grants (Page 22) Reference/ Commentary ASM Annual Report 2023: ASM Values (Page 18) ASM Annual Report 2023: Social (Page 53 - 55)
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01-2 01-4 RI 203: Indirect Ecc	Financial implications and other risks and opportunities due to climate change Financial assistance received from government  Description onomic Impacts 2016	ASM Speak Up Policy 2022 ASM Speak Up Standard 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87) ASM Annual Report 2023: Climate Change (Page 47 - 50) R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Biodiversity 2022 ASM Our Approach to Climate Change 2022 ASM Our Approach to Climate Change 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87 - 90) ASM Annual Report 2023: Socialidated Financial Statements (Page 87 - 90) ASM Annual Report 2023: Socialidated Financial Statements (Page 87 - 90) ASM Annual Report 2023: Social Obbo Project - Funding & Grants (Page 22) Reference/ Commentary ASM Annual Report 2023: Korean Metals Plant - Environmental, Social, Governance (Page 26) ASM Annual Report 2023: Social (Page 53 - 55) ASM Annual Report 2023: Social Reponsibility 2022 ASM Annual Report 2023: Social (Page 53 - 55) ASM Annual Report 2023: Executive Summary (Page is - x) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Executive Summary (Page is - x)
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01-2 01-4 RI 203: Indirect Ecc	Financial implications and other risks and opportunities due to climate change Financial assistance received from government  Description onomic Impacts 2016	ASM Speak Up Policy 2022 ASM Speak Up Standard 2022 ASM Our Approach to Biodiversity 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87) ASM Annual Report 2023: Climate Change (Page 47 - 50) R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Biodiversity 2022 ASM Our Approach to Climate Change 2022 ASM Our Approach to Climate Change 2022 ASM Annual Report 2023: Consolidated Financial Statements (Page 87 - 90) ASM Annual Report 2023: Socialidated Financial Statements (Page 87 - 90) ASM Annual Report 2023: Socialidated Financial Statements (Page 87 - 90) ASM Annual Report 2023: Social Obbo Project - Funding & Grants (Page 22) Reference/ Commentary ASM Annual Report 2023: Korean Metals Plant - Environmental, Social, Governance (Page 26) ASM Annual Report 2023: Social (Page 53 - 55) ASM Annual Report 2023: Social Reponsibility 2022 ASM Annual Report 2023: Social (Page 53 - 55) ASM Annual Report 2023: Executive Summary (Page is - x) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Executive Summary (Page is - x)



203-1	Infrastructure investments and services supported	ASM Annual Report 2023: Dubbo Project - SSD Modification Report 1 approval (Page 24)
		ASM Annual Report 2023: Sustainability, Environment - Dubbo Project, Modification 1 (Page 44)
		R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Executive Summary (Page ix - x)
		R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6 Assessment of Impacts
203-2	Significant indirect economic impacts	ASM Annual Report 2023: Sustainability (Page 42)
		ASM Annual Report 2023: About ASM (Page 12)
		ASM Annual Report 2023: Dubbo Project (Page 20 - 21)
		ASM Annual Report 2023: Social - Community and Social Responsibility (Page 53 - 54)
Disclosure	Description	Reference/ Commentary
GRI 204: Procurement 3-3		ASM Annual Report 2023: Directors' Report, Building and sustaining supply chains for critical goods and
	management of material topics	services (Page 68)
Disclosure	Description	Reference/ Commentary
GRI 205: Anti-corrupt 3-3	Management of material topics	ASM Annual Report 2023: Risk (Page 36 - 41)
		ASM Anti Bribery and Corruption Policy 2022
		ASM Anti Bribery and Corruption Standard 2022
		ASM Corporate Governance Statement 2022 (Page 7)
205-2	Communication and training about anti-corruption policies and procedures	ASM Annual Report 2023: Risk (Page 36 - 41)
		ASM Annual Report 2023: Social, Participation & Memberships (Page 55)
Disclosure GRI 207: Tax 2019	Description	Reference/ Commentary
3-3 207-1	Management of material topics Approach to tax	ASM Taxation Policy 2022 ASM Taxation Policy 2022
		ASM Audit Committee Charter 2023
207-2	Tax governance, control, and risk management	ASM Annual Report 2023: Notes to the consolidated financial statements (Page 91 - 125)
		ASM Annual Report 2023: Independent auditor's report (Page 127 - 132)
		ASM Taxation Policy 2022
		ASM Audit Committee Charter 2023 (Page 3)
		ASM Speak Up Standard 2022
207-3	Stakeholder engagement and management of concerns related to tax	ASM Speak Up Policy 2022 ASM Taxation Policy 2022
Disclosure	Description	Reference/ Commentary
GRI 302: Energy 201	6	
3-3	Management of material topics	ASM Annual Report 2023: Sustainability, Environment - Greenhouse Gas Emissions (Page 48) ASM Our Approach to Climate Change: Greenhouse gas emission reduction and offsets (Page 3)
302-4	Reduction of energy consumption	ASM Webpage: Products, Rare Earth, Zirconium, Niobium ASM Annual Report 2023: Sustainability, Environment - Climate Change (Page 49 - 50)
302-5	Reductions in energy requirements of products and services	ASM Annual Report 2023: Sustainability, Environment - Climate Change (Page 49 - 50)
GRI 303: Water and E	Description ffluents 2018	Reference/ Commentary
3-3	Management of material topics	ASM Annual Report 2023: Dubbo Project (Page 20 - 25)
		ASM Annual Report 2023: Sustainability, Environment - Water Management (Page 46)
		ASM Annual Report 2023: Sustainability, Environment - Water Management (Page 46) ASM Annual Report 2023: Directors' Report (Page 61 and 72)
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		ASM Annual Report 2023: Directors' Report (Page 61 and 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Water 2022 R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Executive Summary (Page k - x) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6 Assessment of Impacts R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia
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303-3	Water withdrawal	ASM Annual Report 2023: Sustainability, Environment - Water Management (Page 46)
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		Impacts
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303-4	Water discharge	ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Report 2023: Sustainability, Environment - Water Management (Page 46)
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303-5	Water consumption	ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Report 2023: Sustainability, Environment - Water Management (Page 46)
-5-5	water consumption	ASM Annual Report 2023: Sustainability, Environment - Water Management (Page 46) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Executive Summary (Page
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		ASM Annual Review & Annual Rehabilitation Report (2019 - 2023)
Disclosure	Description	Reference/ Commentary
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	Management of material topics	ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45)
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-3/ G4-DMA*	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Sufety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offect Strategy R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Review & Annual Rehabilitation Report (2019 - 2023)
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-3/ G4-DMA*	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity
3-3/ G4-DMA*	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity
-3/ G4-DMA*	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6 6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management 6 Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management Plan - Dubbo Zirconia Environmental Suses ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues
9-3/ G4-DMA*	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Tervironmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016
9-3/ G4-DMA*	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkey & Co. Pty. Limited Environmental Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Plan - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management Varte 2023: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016
9-3/ G4-DMA*	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management Krategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Plan - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report
3-3/ G4-DMA* 304-1	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management Of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Biodiversity Management Flan - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Flan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corker
304-1	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management d Key Environmental Issues Australian Zirconia Ltd Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodive
3-3/ G4-DMA* 304-1	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management Of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Biodiversity Management Flan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zi
3-3/ G4-DMA* 304-1	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkey & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkey & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Aust
304-1 304-2	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas Significant impacts of activities, products and services on biodiversity	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management for Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 AssM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Review & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Strategy - Dubbo Zirconia Project 2016 ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offeet Strategy R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4.
GRI 304: Biodiventity 3-3/ 64-DMA* 304-1 304-2 304-3	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management Of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Review & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 AsM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offest Strategy R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconia Project, Report No. 545/04: Section 2.17.8 Biodiversity Offest Strategy R. W. Corkery & Co. Pty. Limited Environmental Impact Statem
3/ G4-DMA* 04-1 04-2	Management of material topics Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas Significant impacts of activities, products and services on biodiversity Habitats protected or restored	ASM Annual Report 2023: Directors' Report, Climate Change (Page 72) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Our Approach to Biodiversity 2022 R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zircon Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zircon Project, Report No. 545/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Review & Annual Rehabilitation Report (2019 - 2023) ASM Annual Review & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zircon Project, Report No. 546/04: Section 4 Assessment and Management of Key Environmental Issues Australian Zirconia Ltd Biodiversity Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Environmental Management Strategy - Dubbo Zirconia Project 2016 Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016 AsM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zircon Project, Report No. 545/04: Section 2.17.8 Biodiversity (Page 45) R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Austra



	Amount of land (Owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	ASM Annual Report 2023: Sustainability, Environment - Biodiversity (Page 45)
		R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.6 Biodiversity
		R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project, Report No. 545/04: Section 2.17.8 Biodiversity Offset Strategy
		Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016
		ASM Annual Review & Annual Rehabilitation Report (2019 - 2023)
	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place.	Australian Zirconia Ltd Biodiversity Management Plan - Dubbo Zirconia Project 2016
	Description	Reference/ Commentary
RI 305: Emissions 20		ASM Our Approach to Climate Change: Greenhouse gas emission reduction and offsets (Page 3)
		ASM Safety, Health and Sustainability
		ASM Annual Report 2022: About us (Page 8)
		ASM Annual Report 2022: Environment, Climate Change (Page 32)
305-1	Direct (Seens 1) CHC emissions	ASM Annual Report 2022: Environment, Energy and Emissions (Page 33)
305-2	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Peduction of CHC emissions	ASM Annual Report 2023: Sustainability, Environment - Greenhouse Gas Emissions (Page 48) ASM Annual Report 2023: Sustainability, Environment - Greenhouse Gas Emissions (Page 48) ASM Annual Report 2023: Sustainability, Environment - Greenhouse Gas Environment - Gr
	Reduction of GHG emissions Description	ASM Annual Report 2023: Sustainability, Environment - Climate Change (Page 49 - 50)
RI 306: Waste 2020		Reference/ Commentary
-3/ G4-DMA	Management of material topics	ASM Annual Report 2023: Sustainability, Environment - Dubbo Project, Modification 1 (Page 44) ASM Annual Report 2023: Dubbo Project - Dubbo Project & ANSTO significant test work (Page 23)
		R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.10 Other Environmental Aspects
		R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project, Report No. 545/04: Section 2:9 Residue Management
		R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi
306-1	Waste generation and significant waste-related impacts	Project, Report No. 545/04: Section 2.11 Waste Management R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.10 Other Environmental Aspects
		R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi
	M	Project, Report No. 545/04: Section 2.11 Waste Management
306-2	Management of significant waste-related impacts	R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.10 Other Environmental Aspects
1M3*	Total amounts of overburden, rock, tailings and sludges and their associated risks	R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zircon Project, Report No. 545/04: Section 2.11 Waste Management     R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.10 Other
		Environmental Aspects R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zircon Project, Report No. 545/04: Section 2.9 Residue Management
		R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zircon Project, Report. No. 545/04: Section 2.11 Waste Management
Disclosure	Description	Reference/ Commentary
GRI 308: Supplier Envi	fronmental Assessment 2016	
	Management of material topics	ASM Annual Report 2023: Directors' Report, Building and sustaining supply chains for critical goods and
3-3	Management of material topics	services (Page 68)
3-3 Disclosure GRI 401: Employment :	Management of material topics  Description 2016	services (Page 68) Reference/ Commentary
3-3 Disclosure RI 401: Employment :	Management of material topics Description	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21)
3-3 Disclosure RI 401: Employment :	Management of material topics  Description 2016	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29)
3-3 Disclosure RI 401: Employment :	Management of material topics  Description 2016	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21)
3-3 Disclosure RI 401: Employment :	Management of material topics  Description 2016	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51)
3-3 Disclosure RI 401: Employment :	Management of material topics  Description 2016	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020
-3 Visclosure RI 401: Employment :	Management of material topics  Description 2016	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022
-3 Viscosure IRI 401: Employment : -3/ G4-DMA*	Management of material topics Description Description Description	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022
-3 Isocoure IRI 401: Employment 2 -3/ G4-DMA* //socoure IRI 409: Occupational	Management of material topics 2016 Management of material topics	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Human Rights Policy 2022
-3 Isocoure IRI 401: Employment 2 -3/ G4-DMA* //socoure IRI 409: Occupational	Management of material topics  Description  Description  Description  Health and Sefety 2018	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Social, People and Culture (Page 29 - 21) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Human Rights Policy 2022 Reference/ Commentary ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65)
-3 Isocoure IRI 401: Employment 2 -3/ G4-DMA* //socoure IRI 409: Occupational	Management of material topics  Description  Description  Description  Health and Sefety 2018	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Human Rights Policy 2022 Reference/ Commentary ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022
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-3 Viscosure IRI 401: Employment : -3/ G4-DMA* Viscosure IRI 409: Occupational -3 03-1	Management of material topics         Description         2018         Management of material topics         Description         Health and Safety 2018         Management of material topics         Occupational health and safety management system	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Modern Slavery Policy 2022 Reference/ Commentary ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Governance (Page 56) ASM Annual Report 2023: Governance (Page 50)
-3 Viscosure IRI 401: Employment : -3/ G4-DMA* Viscosure IRI 409: Occupational -3 03-1	Management of material topics  Description  Description  Health and Sefety 2018  Management of material topics	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Modern Slavery Policy 2022 Reference/ Commentary ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Governance (Page 56) ASM Annual Report 2023: Governance (Page 56) ASM Our Approach to Safety, Health and Wellbeing (Page 2) ASM Annual Report 2023: Risk (Page 36 - 41)
-3 Viscosure IRI 401: Employment : -3/ G4-DMA* Viscosure IRI 409: Occupational -3 03-1	Management of material topics         Description         2018         Management of material topics         Description         Health and Safety 2018         Management of material topics         Occupational health and safety management system	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Modern Slavery Policy 2022 ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Governance (Page 56) ASM Annual Report 2023: Governance (Page 36 - 41) ASM Annual Report 2023: Risk (Page 36 - 41) ASM Annual Report 2023: Health and Safety (Page 52 - 53)
-3 Isclosure IR 401: Employment : -3/ G4-DMA* //sclosure IR 409: Occupational -3 03-1	Management of material topics         Description         2018         Management of material topics         Description         Health and Safety 2018         Management of material topics         Occupational health and safety management system	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Modern Slavery Policy 2022 ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Governance (Page 56) ASM Our Approach to Safety, Health and Safety (Page 52 - 53) ASM Annual Report 2023: Health and Safety (Page 52 - 53) ASM Safety, Health and Sustainability Policy 2022
-3 Isclosure IR 401: Employment : -3/ G4-DMA* //sclosure IR 409: Occupational -3 03-1	Management of material topics         Description         2018         Management of material topics         Description         Health and Safety 2018         Management of material topics         Occupational health and safety management system	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Human Rights Policy 2022 Reference/ Commentary SM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Annual Report 2023: Governance (Page 56) ASM Annual Report 2023: Governance (Page 56) ASM Annual Report 2023: Risk (Page 36 - 41) ASM Annual Report 2023: Health and Safety (Page 52 - 53) ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Safety, Health and Safety (Page 52 - 53) ASM Annual Report 2023: Health and Safety (Page 52 - 53) ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Annual Report 2023: Risk (Page 52 - 53) ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Annual Report 2023: Risk (Page 52 - 53) ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Annual Report 2023: Risk (Page 52 - 53) ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Annual Report 2023: Risk (Page 52 - 53) ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Our Approach to Safety, Health and Wellbei
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-3  tectosure N 401: Employment ; 3/ G4-DMA*  tectosure N 403: Occupational 3  03-1  03-2  03-3	Management of material topics         Description         2016         Management of material topics         Description         Management of material topics         Management of material topics         Occupational health and safety management system         Mazard identification, risk assessment, and incident investigation         Occupational health services	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Modern Slavery Policy 2022 Reference/ Commentary ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Social, Health and Wellbeing 2022 ASM Annual Report 2023: Social, Health and Wellbeing 2022 ASM Annual Report 2023: Kerean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Governance (Page 56) ASM Annual Report 2023: Governance (Page 56) ASM Annual Report 2023: Kerean Metals Plant (Page 25 - 25) ASM Annual Report 2023: Kerean Metals Plant (Page 25 - 55) ASM Annual Report 2023: Health and Safety (Page 52 - 55) ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Annual Report 2023: Health and Safety (Page 52 - 55) ASM Safety, Health and Safety (Page 22 - 25) ASM Annual Report 2023: Health and Wellbeing 2022 ASM Annual Report 2023: Health and Wellbeing 2022 ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 22 - 53) ASM Safety, Health and Wellbeing 2022 ASM Speak Up Standard 2022 ASM Speak Up Policy 2022 ASM Speak Up Policy 2022 ASM Speak Up Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Speak Up Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Speak Up Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Speak Up Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Speak Up Policy 2022 ASM Speak Up Policy 2022 ASM
-3 Isclosure IN 401: Employment : -3 -3/ G4-DMA*  Isclosure IN 403: Occupational -3 03-1 03-2 03-3 03-4	Management of material topics         Description         2018         Management of material topics         Description         Description         Management of material topics         Occupational health and safety management system         Hazard identification, risk assessment, and incident investigation         Occupational health services         Worker participation, consultation, and communication on occupational health and safety	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Modern Slavery Policy 2022 Reference/ Commentary ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 29) ASM Annual Report 2023: Korean Metals Plant (Page 29) ASM Annual Report 2023: Korean Metals Plant (Page 55) ASM Annual Report 2023: Korean Metals Plant (Page 29) ASM Annual Report 2023: Korean Metals Plant (Page 25) ASM Annual Report 2023: Korean Metals Plant (Page 29) ASM Annual Report 2023: Korean Metals Plant (Page 25) ASM Annual Report 2023: Korean Metals Plant (Page 25) ASM Annual Report 2023: Korean Metals Plant (Page 25) ASM Annual Report 2023: Korean Metals Plant (Page 25 - 53) ASM Annual Report 2023: Keelth and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 22 - ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Speak Up Standard 2022 ASM Speak Up Policy 2022 ASM Speak Up Policy 2022 ASM Safety, Health and Suelibeing (Page 2) ASM Safety, Health and Wellbeing Policy 2022 ASM Speak Up Policy 2022 (Page 1)
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-3 Vectorure Vec	Management of material topics         Description         2018         Management of material topics         Description         Description         Management of material topics         Occupational health and safety management system         Hazard identification, risk assessment, and incident investigation         Occupational health services         Worker participation, consultation, and communication on occupational health and safety	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Modern Slavery Policy 2022 ASM Human Rights Policy 2022 Reference/ Commentary ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Korean Metals Plant (Page 22) ASM Annual Report 2023: Korean Metals Plant (Page 29) ASM Annual Report 2023: Korean Metals Plant (Page 29) ASM Annual Report 2023: Korean Metals Plant (Page 2) ASM Annual Report 2023: Report, Health and Safety (Page 2) ASM Annual Report 2023: Report A to Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 22 - 24) ASM Annual Report 2023: Report to Safety, Health and Wellbeing 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 2) ASM Safety, Health and Safety (Page 2) ASM Safety, Health and Wellbeing 2022 ASM Speak Up Policy 2022 ASM Safety, Health and Wellbeing (Page 2) ASM Safety, Health and Safety, Health and Wellbeing (Page 2) ASM Safety, Health and Sustainability Policy 2022 (Page 1) ASM Annual Report 2023: Social, Emergency Response Management (Page 53) ASM Our Approach to Safety, Health and Wellbeing (Page 3)
	Management of material topics         Description         2018         Management of material topics         Description         Description         Health and Safety 2018         Management of material topics         Occupational health and safety management system         Hazard identification, risk assessment, and incident investigation         Occupational health services         Worker participation, consultation, and communication on occupational health and safety         Worker training on occupational health and safety impacts directly linked by         Prevention and mitigation of occupational health and safety impacts directly linked by	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Modern Slavery Policy 2022 ASM Human Rights Policy 2022 ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 29 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 29) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 29) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 29) ASM Annual Report 2023: Keelth and Wellbeing Page 2) ASM Annual Report 2023: Keelth and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety (Page 52 - 53) ASM Safety, Health and Safety Report 2022: Keelth and Safety Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Safety, Health and Safety (Page 22 - 53) ASM Safety, Health and Safety (Page 22 - 53) ASM Safety, Health and Safety (Page 22 - 53) ASM Safety, Health and Safety (Page 22 - 53) ASM Safety, Health and Safety (Page 22 - 53) ASM Safety, Health and Wellbeing Page 2) ASM Safety, Health and Wellbeing 2022 ASM Speak Up Policy 2022 ASM Speak Up Policy 2022 ASM Speak Up Policy 2022 ASM Safety, Health and Sutainability Policy 2022 (Page 1) ASM Annual Report 2023: Social, Emergency Response Management (Page 53)
3-3 Pledosure BR 401: Employment : -3/ 64-DMA* Disclosure BR 403: Occupational -33 103-1 103-2 103-2 103-3 103-5 103-7	Management of material topics         Description         Management of material topics         Description         Health and Safety 2018         Management of material topics         Occupational health and safety management system         Hazard identification, risk assessment, and incident investigation         Occupational health services         Worker participation, consultation, and communication on occupational health and safety         Worker training on occupational health and safety	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Modern Slavery Policy 2022 ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 25 - 53) ASM Annual Report 2023: Risk (Page 36 - 41) ASM Annual Report 2023: Health and Safety (Page 52 - 53) ASM Safety, Health and Sustainability Policy 2022 ASM Our Approach to Safety, Health and Wellbeing 2022 ASM Aprual Report 2023: Health and Safety (Page 52 - 53) ASM Safes Up Standard 2022 ASM Safes Up Standard 2022 ASM Safes Up Standard 2022 ASM Safes Up Policy 2022 ASM Annual Report 2023: Social, Emergency Response Management (Page 53) ASM Annual Report 2023: Social, Emergency Response Management (Page 53) ASM Safety, Health and Sultainability Policy (Page 1)
3-3 Disclosure SRI 401: Employment : 3-3/ G4-DMA* Disclosure SRI 403: Occupational 3-3 403-1 403-2 403-2 403-3 403-4 403-5 403-7	Management of material topics         Description         Management of material topics         Description         Health and Sefety 2018         Management of material topics         Occupational health and safety management system         Hazard identification, risk assessment, and incident investigation         Occupational health services         Worker participation, consultation, and communication on occupational health and safety         Worker training on occupational health and safety         Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	services (Page 68) Reference/ Commentary ASM Annual Report 2023: Dubbo Project (Page 20 - 21) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Social, People and Culture (Page 51) ASM Diversity Policy 2020 ASM Modern Slavery Policy 2022 ASM Modern Slavery Policy 2022 ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Social, Health and Safety (Page 52) ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65) ASM Safety, Health and Sustainability Policy 2022 ASM Annual Report 2023: Social, Health and Wellbeing 2022 ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 29) ASM Annual Report 2023: Korean Metals Plant (Page 28 - 53) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Korean Metals Plant (Page 52) ASM Annual Report 2023: Social, Emergency Response Management (Page 53) ASM Annual Report 2023: Social, Emergency Response Management (Page 53) ASM Safety, Health and Sultainability Policy 2022 (Page 1) ASM



403-10	Work-related ill health	ASM Annual Report 2023: Social, Health and Safety Figures (Page 52)
Disclosure GRI 405: Diversity and	Description I Equal Opportunity 2016	Reference/ Commentary
3-3	Management of material topics	ASM Annual Report 2023: Social (Page 51)
		ASM Corporate Governance Statement 2022 (Page 2)
		ASM Our Approach to People and Culture 2022
405-1	Diversity of governance bodies and employees	ASM Diversity Policy 2020 ASM Annual Report 2023: Social (Page 51)
Disclosure	Description	Reference/ Commentary
GRI 406: Non-discrimi 3-3		ASM Code of Conduct 2020
5-5	Management of material topics	ASM Our Approach to People and Culture 2022 (Page 1)
		ASM Health, Safety and Sustainability Policy 2022 (Page 2)
		ASM Diversity Policy 2020
		ASM Speak Up Standard 2022
		ASM Speak Up Policy 2022
	Bassadadar	<b>B</b> <i>A</i>
Disclosure RI 408: Child Labor		Reference/ Commentary
1-3	Management of material topics	ASM Annual Report 2023: Directors' Report, Maintaining our license to operate (Page 70)
		ASM Human Rights Policy 2022 ASM Modern Slavery Policy 2022
	Description populsory Labor 2016	Reference/ Commentary
3-3	Management of material topics	ASM Human Rights Policy 2022
		ASM Modern Slavery Policy 2022
	Description ligenous Peoples 2016	Reference/ Commentary
8-3/ G4-DMA*	Management of material topics	ASM Annual Report 2023: Social, Community and Social Responsibility (Page 53 - 54)
		ASM Annual Report 2023: Directors' Report, Maintaining our license to operate (Page 70)
		ASM Our Approach to Community and Social Responsibility: Indigenous Peoples (Page 1)
		ASM Human Rights Policy (Page 2)
		ASM Safety, Health and Sustainability Policy (Page 2)
		<ul> <li>R. W. Corkery &amp; Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.8 Heritage</li> <li>R. W. Corkery &amp; Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi</li> </ul>
		Project, Report No. 545/04: Section 4.9.8.5 Cultural Heritage Management - General (Page 232)
		R. W. Corkery & Co. Pty. Limited Heritage Management Plan - Australian Zirconia Ltd, Dubbo Zirconia Project 2017
		ASM Annual Review & Annual Rehabilitation Report (2019 - 2023)
411-1	Incidents of violations involving rights of indigenous peoples	No incidents of violations involving rights of indigenous peoples have been reported.
MM5*	Total number of operations taking place in or adjacent to indigenous peoples' territories, and number and percentage of operations or sites where there are formal agreements	R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.8 Heritage
	with indigenous peoples' communities	R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project, Report No. 545/04: Section 4.9 Aboriginal Heritage
Disclosure	Description	Reference/ Commentary
RI 413: Local Comm -3/ G4-DMA*		ASM Annual Report 2023: Social, Community and Social Responsibility (Page 53 - 54)
		ASM Annual Report 2023: Directors' Report, Keeping our people and communities safe and well (Page 65)
		ASM Annual Report 2023: Directors' Report, Maintaining our license to operate (Page 70)
		ASM Our Approach to Community and Social Responsibility
		ASM Webpage: Community Resources
		ASM Webpage: Dubbo project Community Consultative Committee - Meeting Minutes
13-1	Operations with local community engagement, impact assessments, and development programs	ASM Annual Report 2023: Social, Community and Social Responsibility (Page 53 - 54)
		R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.9 Social and Economic
		R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013- Australian Zirconia Ltd, Dubbo Zirconia
		Project, Report No. 545/04
		ASM Annual Review & Annual Rehabilitation Report (2019 - 2023)
		ASM Webpage: Dubbo project Community Consultative Committee - Meeting Minutes ASM Webpage: Dubbo Project, Community Updates
		ASM Webpage: Dubbo Project, Community Updates ASM Webpage: Dubbo Project, Registering Concerns
13-2	Operations with significant actual and potential negative impacts on local communities	ASM Annual Report 2023: Social, Community and Social Responsibility (Page 53 - 54)
		R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 6.9 Social and Economic
		R. W. Corkery & Co. Pty. Limited Environmental Impact Statement 2013 - Australian Zirconia Ltd, Dubbo Zirconi Project. Report No. 545/04
	Number and description of significant disputes relating to land use, customary rights of	Project, Report No. 545/04 No incidents of violations involving significant disputes relating to land use, customary rights of local
4M6*	local communities and Indigenous peoples	communities and indigenous peoples have been reported.
	The extent to which grievance mechanisms were used to resolve disputes relating to land	
	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous peoples, and the outcomes	communities and indigenous peoples have been reported.
1M7*		communities and indigenous peoples have been reported.  Reference/ Commentary
1M7* Disclosure RI 414: Supplier Soc	use, customary rights of local communities and Indigenous peoples, and the outcomes	
MM7* Disclosure GRI 414: Supplier Soc	use, customary rights of local communities and Indigenous peoples, and the outcomes  Description  Jal Accessment 2016	Reference/ Commentary
VIM7* Disclosure <b>3RI 414: Supplier Soc</b> 3-3 Disclosure	use, customary rights of local communities and Indigenous peoples, and the outcomes  Description  Jal Accessment 2016	Reference/ Commentary ASM Annual Report 2023: Directors' Report, Building and sustaining supply chains for critical goods and
MM7* Disclosure GRI 414: Supplier Soc 3-3 Disclosure GRI 64 Sector Specifit	use, customary rights of local communities and Indigenous peoples, and the outcomes  Description dial Assessment 2016 Management of material topics  Description	Reference/ Commentary ASM Annual Report 2023: Directors' Report, Building and sustaining supply chains for critical goods and services (Page 68)
MM6" MM7" Disclosure GRI 414: Supplier So 3-3 Disclosure GRI 64 Sector Specific MM10'	use, customary rights of local communities and Indigenous peoples, and the outcomes  Description Sal Assessment 2016 Management of material topics  Description Aspect: Closure Planning*	Reference/ Commentary ASM Annual Report 2023: Directors' Report, Building and sustaining supply chains for critical goods and services (Page 68) Reference/ Commentary R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 3.9 Rehabilitation
MM7* Disclosure GRI 414: Supplier Soc 3-3 Disclosure GRI G4 Sector Specifit GRI G4 Sector Specifit	use, customary rights of local communities and Indigenous peoples, and the outcomes  Description Sal Assessment 2016 Management of material topics  Description Aspect: Closure Planning*	Reference/ Commentary ASM Annual Report 2023: Directors' Report, Building and sustaining supply chains for critical goods and services (Page 68) Reference/ Commentary R. W. Corkery & Co. Pty. Limited Dubbo Project - Modification 1 Report March 2022: Section 3.9 Rehabilitation and Final Land Use